



Ukraine. УКРАЇНА.
Wir helfen. МИ ДОПОМАГАЄМО.

Ukraine. УКРАЇНА.
We help. МЫ ПОМОГАЕМ.

Version as of 28.03.2022

We are looking for you and your commitment for our facilities throughout Germany!

Who are we?

The Association “KfH Kuratorium für Dialyse und Nierentransplantation e.V.” stands for high-quality and integrative nephrological care for patients with kidney disease. It was founded in 1969, making it the oldest and largest dialysis provider in Germany.

Our range of services includes, in particular, dialysis and nephrology consultations. We treat, care for and look after around 19,000 dialysis patients nationwide and currently around 70,000 consultation patients in our more than 200 KfH kidney centres and medical care centres – supported by our own logistical infrastructure in the KfH logistics centres and by KfH’s own regional medical technology service units.

What can we offer you?

We are looking for you, in particular, for

- **Assistance in dialysis**

If you have worked professionally as a nurse or nursing assistant, you can start as an assistant in dialysis at KfH and / or begin training as a medical assistant. In this field, employment is possible without prior recognition of qualifications acquired in Ukraine.

Alternatively, you can go through the so-called recognition procedure according to the German Recognition Act (www.anerkennung-in-deutschland.de). We are happy to support you in this. The procedure usually takes three months. It lends itself to employment in the following healthcare professions:

- **Health and care nurse**
- **Medical assistant**
- **Physician**

Furthermore, we are looking for you for the following:

- **Driver in logistics**

The prerequisite for this is that you have a driving licence of class(es) C or C1 issued or recognised in the European Union. A Ukrainian driving licence must first be recognised in Germany. We are happy to support you in this.

What else is important to know?

The Council of the European Union activated the so-called Mass Influx Directive for those from Ukraine seeking protection on 4 March 2022. The Directive guarantees you protection under a residence permit for (usually) one year.



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As of today, this residence title has the following legal consequences for you:

- The duration of the residence permit is one year and could be extended up to 3 years.
- Access to the labour market (including in-company training) is possible without restriction with the approval of the Immigration Office (Ausländerbehörde) in accordance with Section 4a (2) Residence Act (AufenthG). It can be assumed that the Immigration Office (Ausländerbehörde) responsible under the respective state law will actually grant the consent.
- Access to integration and language courses is possible in accordance with section 44(4) of the Residence Act (AufenthG).
- If it is not possible to secure a livelihood independently, it is possible to secure a livelihood through benefits under the Asylum Seekers' Benefits Act (Asylbewerberleistungsgesetz) and counselling support as well as, if necessary, active benefits under the legal framework of the German Social Code (SGB III).
- Access to the asylum procedure is open. In the event of such an application, however, labour market access would be restricted for the first three months in Germany (if the person concerned is accommodated in an initial reception facility: 9 months after filing the asylum application).
- Refugees under the age of 18 have access to the education system.

Final notes and information on your employment with us:

1. The above-mentioned status under residence law does not come into effect automatically, but must be formally applied for at the Immigration Office (Ausländerbehörde) responsible for you locally. The prerequisite for this is prior registration at the locally competent residents' Registration Office (Einwohnermeldeamt).
2. Please keep the positive decision from the authority in a safe place. The employment permit contained therein is the key to your access to the German labour market.
3. A tax identification number must be applied for at the competent Tax Office (Finanzamt).
4. When you take up employment, you are subject to the social security regulations and must, in principle, be able to show that you have statutory health insurance. If this is not possible, KfH can select a health insurance fund for you and register you there.
5. Those seeking protection have the opportunity to attend language courses in accordance with Section 44 (4) of the Residence Act (AufenthG), and, in this way, break down language barriers. Please take advantage of this offer!

We look forward to seeing you! Please contact us at

 **help-ua@kfh.de**